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EXPLANATION: GIFTS TO AND SOLICITATIONS BY STAFF

MSBA recommends that the district combine this policy language with GBCA, because both of them address the theme of gifts to school personnel and the appropriateness of those gifts. Whenever the district addresses the same topic in two separate policies there is a danger of a conflict and, as demonstrated below, MSBA's legal team is concerned such a conflict already exists.

The second paragraph states, "Gifts should be token in nature and should not exceed \$500." Our legal team encourages the district to clarify that the district will not give gifts in excess of \$500. Otherwise, this language conflicts with GBCA, which previously set the limit for gifts from vendors, students and parents at \$50 (changed to \$100 in this update).

Likewise, this policy seems to discourage gifts from students. Policy GBCA indicates that gifts from students are fine as long as they do not exceed a certain dollar amount.

MSBA recommends rescinding this policy or at least modifying it to remain consistent with policy GBCA.

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~~GIFTS TO AND SOLICITATIONS BY STAFF~~

~~The Camdenton R-III School District provides remuneration to its employees through wages and salary and benefits paid under existing policy.~~

~~Gifts should be token in nature and should not exceed \$500.00.~~

~~No other payment may be made by the Board for any other purpose unless directed by 100% of the Board at a publicly held meeting.~~

~~Gifts to Teachers~~

~~Gifts to teachers from students should be discouraged by principals and teachers. It is hardly fair to set up a rule saying that teachers will not receive gifts, as there are times and circumstances when it is a very gracious and thoughtful thing on the part of young people to remember their teacher in this manner. However, the giving of gifts to teachers can lead to unpleasant situations in the school, and for this reason the practice should be discouraged.~~

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: ~~08/08/1994~~

Revised: ~~07/10/2006~~

Camdenton R-III School District, Camdenton, Missouri